



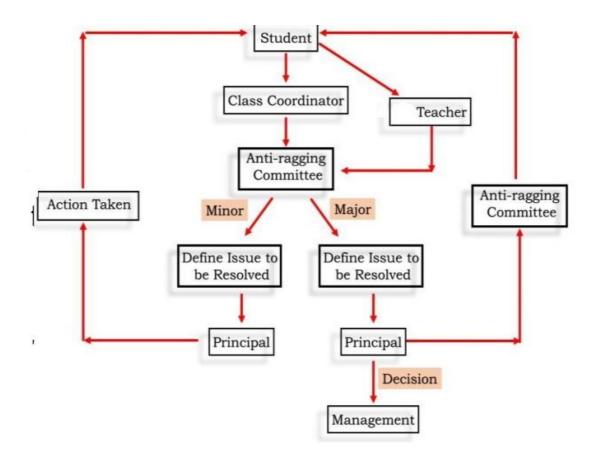
(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

ANTI-RAGGING COMMITTEE

The attention of all the Institutions are invited to the Third Amendment to UGC Regulations dated 29th June, 2016 expanding the definition of ragging by including the following:

"(j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic, identity, place of birth, place of residence or economic background".







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Role /Responsibilities / Activities of the committee

- It shall work under the overall guidance of the Anti-Ragging Committee members.
- To monitor the anti-ragging activities in the institution.
- The Squad shall have vigil and patrolling functions.
- To consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those who are found to be guilty.
- Before considering any person guilty, a chance will be given to the suspect and the victim to put forth their points in front of the committee members.
- A proper counselling will be done to the person who is found guilty by the committee members to see for the scope of improvement based on which punishment will be decided.

The committee members are selected from the teaching/non-teaching staff members and with the regular meeting held the following procedure is framed.

- The Victim will report in a written letter about their Ragging to any of the committee members.
- Then the member who has been informed about the problem will report to all the other members of the committee.
- A meeting will be held with all the committee members to discuss over the issue reported.
- Then the committee members will call the victim and the suspect and the matter will be heard in detail from both the ends separately.
- Then again, a meeting will be held to discuss the issues with the point of view of both the person to take a proper action.





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COMPOSITION OF ANTI-RAGGING COMMITTEE

Name	Designation	Area of Work	Contact No
Dr. Tapadiya G.G	Chairmen	Principal	9823760515
Mr. Joshi Tushar V	Member	Asst. Professor	9673936392
Mr. Rishikesh Rajpur	Member	Asst. Professor	8796367598
Ms Hade Pallavi	Member	Asst. Professor	8975626194
Ms. Arundhati Deokar.	Member	Asst. Professor	9075518209
Mr. Nascer Khan Ms.Smita Chatur	Member	Students representative (D.Pharm)	7218140028 7843098973
Mr. Abhishek Shirsat Ms.Sayali Rajput	Member	Students representative (B.pharm)	9767731044 9637338525



ACEUTI 07/09/2019 AURANGABAD Notice all connittee hereby Informed is 1+ regardin meeting members, mat : Auti Ragging - cell schedu is 09 sept 2019 at Principal's Monday 11:30 office sharp at and Agenda !-Campout auronences in style & respon meer rights, laws gging related coin incidents Name of Member Sr. No-Mr. Joshi Tushar 1. Mr. Richitesh Rajput 2 Mg. Hade Pallavi 5 the 4. Mg. Arendhati Deckar Mr. Noseer Khan No 5. Srita C-Mg- Smith chaters INF . Mr. Abhisher Shirrad 7. 8 -Mg. Sayali Rajput 5-6 PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabed





(D. Pharm, B. Pharm & M. Pharm)

Public In The AURANGABAD MOM - 11-1A 09/09/2019 VBCH Monday 09 sept. 2019., The oday, on conducted at 11:30 amin wor Six's office. minci Poincipal six & all committee member welcomed by Ms. Hade were Madom no There was issue this meeting. raised in. So, AU members where given infermation regarding , laws orghts responsibilities related C+7 ging concerned incidente Finally meeting concluded work Tachi Tushar Mr. thanking barppa Pollowing members Bres 100 meetin the Sign So.NO. Name of Member Mr. Joshi Tusher. 1. Mr. Rishikesh Rojput 2. Mr. Hade Pallavi 3. 4. Mg. Anundhati Deokar F# 5. Mr. Noseer TchaD Smith Me. Shuty chatlers 6. Mr. Abhishek Shixat 7-Mg. Sayali Rajput 8. Enop PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad





(D. Pharm, B. Pharm & M. Pharm)

Auti-Ragging Cell RMACEU 09/11/2019 Notice -HAH committee members a that the meeting Informed regardy cell is sheduled anti regging Monday 11 NON. 2019. at Principal's o Pfice 11:30 gm. shamp at Agenda !about Discussion Compleint Students if & queries 0 of Member Sign Name 55. No-Tughar Mr. Tashi 1 Pallavi Muach Mg. Hade 2 100012 Ms. Anunchas Deokar. 3 agees 4 Mr. Moseer Khan Switch Mg - Smita Chatler 5 Mr. Aburret Shirsat 6 Sayali Rajput I Ne. ATOM CHURCH Cor PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad 14970 MINO had sensition, And Research, Aurangebad





(D. Pharm, B. Pharm & M. Pharm)

17:1 MOM AURANSABAD 11/11/2019 Today on Monday 11 Nov- 2019, The was conducted at 11:30 gm Meeting principal sir's office. in Poincipal Six & all committee members were welcomed by Mg. Anundhap Deoker madam. There was no issue 08 rai sed in turs mosting 80 neeting 00 oncluded thanking chairperson following membere were present Fox meeting Sr.No. of Name Member Sign Ms. Anendhah Deokar 1 H-EOF2 2 Ms. Hade Pallavi Mud 3 Mr. Tushar Jashi 28 4 Mr. Abuisheld Shinsed TAQ ' 5 Mr. Mascer Khap Nodeen 6 Ms. Sayali Laili Rappet 7 Smiter MS. Sineta Chater -Gup PRINCIPAL Shreeyash Institute Of Pharmaceutice Education And Research, Aurangabad



utisagging cell AACEUTICALEO Notice Mora 04/01/2020 AURANGAB Ast 1 committee membress an neeting rereby informed that, regarding antisagging scheduled on monday informed that, the Cell 06 Jap 2020 and in Poincipali sharp at 11:30 OPPice. Agenda! - Discussion about completuts if any & quesies of students Name of Member Sign ST. NO. 110/ Pallavi Marael Ms. Hade 11-40 6. Mg. Asundheep Deokars - theore 2. No- Tushar Jashi 3 Qos. Magore Moseer Khan Nes-4 AG ! Mr. Abhishet Stiensat 5 Smita Smita charters 6 Me. Saili. ne Scipceli Rajput Z. PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad



FORMAT NO. STC/PR49/F/01 SHREEYASH PRATISHTHAN'S Shreeyash Technical Campus (SHREEYASH COLLEGE OF ENGINEERING & TECHNOLOGY, ATIS SHREEYASH POLYTECHNIC, MISSION EDUCATION SHREEYASH INSTITUTE OF PHARMACY, SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH) Ref: - SYIPER | ADMIN | letter 12020-21 / 105A Date: _10/01/2021 Anti Ragging / Discipline Committee Academic Year: 2020-22 Mobile Number Sr.No. Name Designation Department 9823760515 B.Pharm & 1 Dr. Tapadiya G.G Chairman D.Pharm 9673936392 Mr. Joshi Tushar V D.Pharm Member 2 9561668735 Ms. Doud Manisha Member D.Pharm 3 9075518209 Ms. Deokar Member **B**.Pharm Arundhati 9730700409 D.Pharm 4 Ms.Singh Shalini Students representative Students D.Pharm 9530411228 Mr. Gaike Dattu 5 representative 9637338525 Ms. Rajput Sayali Students **B**.Pharm 6 representative 9767731044 Students **B**.Pharm Mr.Shirshat 7 representative Abhishek UTICA Principal PRINCIPAL hreeyash Institute Of Pharmaceutical ration And Research, Aurangabad HHS *



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γ. 2020-2 Pandemic Due to Situation bom academi Th 0 Studen lear Physical no pres Cal anti M th acad 111 AURANG PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad States. A. C.





(D. Pharm, B. Pharm & M. Pharm)

NAME Notice Acon relea 21/08/2021 All committee members are informed that, the antisagging cell meeting is scheduled on oil 09/2021 in principal Sit's Cabin at she 11:00 am. Agenda: - Awaring S.Y. Students about antisogging committee rules as S.Y. classes are opening from 01/09/2021. Member Name of Sr. MO. Mr. Tushar Joshi 1 -Me Manisha Doud 2. Mrs. Anundhati Deoke 3. Singh Shalin Mg. 4 . 5120 PRINCIPAL ¥. Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad S. cal. . PRINCIPAL bedspranch , dorse 2.4 bed entranch?





(D. Pharm, B. Pharm & M. Pharm)

MOM Sec. 1 A 01/09/202 ~ 1 m Today, with reference to meeting 31/08/2021, the on cell was conducted princi an cabin at shoop welcome Mr. Joshi TV. all members. Following point 90iL AS the S.Y. Closse commence from 01/09/20 Committee nr 1dod hVen neloo regulation Comm ellive 1++ stu Studo pre Misa Finally Meeting way Concluded 6 Cheirpa £ follow men COR Sr. NO. Name OR Member Sign 1 Tushar TOSU ECERTIZIUA . To Mi Manisha Doud 2 ne Anundhati Deota 4 me. Singh Shalini 500 A AURANGABAD PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad





(D. Pharm, B. Pharm & M. Pharm)

Notice 30/09/202 All committee members here are informed that, the antiragging Cell on 01/10/2021 meeting 15 scheduled in principal Str's at sharp cabin 03:00 pm. Awaring. New students Agenda antisagging act activity mencing fes A-Y-01/10/2021. Sign_ Name of Member Sr. Mr. Mr. Tushar Joshi 1 Mg. Marisha Doud 2. Aper Mg. Annahat Decken 3. Mrs. Gaike Datty. 42.227 CONTE RMACEUTIC AURANGABAD -0-12 PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad 2 λ. . All and the RINCIPAL And Recently Automatical

Shreeyash Pratishthan's SHREEYASH INSTITUTE OF PHARMACEUTICAL PRATI **EDUCATION & RESEARCH** 9001:2015 MISSION EDUCATION

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MOM 01/10/2021 Today, with reference Noti co 30/09/2021, on dated meeting connittee principal Siz in pon 03:00 welcon T.V. all Mo. Jasui Pollowi 6 charperson 4 disussed wen I-r. closses meh Ar today 01/10/2021 Bomregulation a Stur aggins aucen Linell oper8 udary were present of member Jish 82.110. Hame PRINCIPAL L DADEDOGT Mr. Tushar Joshi 2. Ms. Manisha Doy 3-Mg. Annalhati Denton 4. Mr. Gaite Datte 6 CEUTICAL - STB 1 AURANGABA PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad







Notice 01/01/2022 All committee members herebi 0-0 infermed antidaggine that, the 03/01/202 eduled_ meeting is SCL 60 principal Siris al sharp in 04:00 pm complaints Agenda Discussion of if students sign 0t Member Name -112-Sr. No. Mr. Tushan Josh 12. Mo- singh shaling 0 Ceante Mr. Gayte Datta 3-Mr Shirsath Abhishek tiosth 4 EUTICAL PRINCIPAL AURANGABA Shreeyash Institute Of Pharmaceutical "cation And Research, Aurangabad







Notice Date - 13/09/22 herby informed 9t 12 to al committee -> Itatt members. meeting the regardin Anti Ragging Cell is Scheduld. \$ 14/09/22 at poincepale Wednesda at 11:30 am. Sharp) gendal-.in Quarences stud roujout their rights Jan respor Atics betalese aging si bilitier & Sea incidente. corned Sign S.No Name members df 6 Tapadiya · rea 1. shi U 2. Tushag. Ja Mar. Pout Undre B. Mars. 4. Frotishe MANR. Shashank 5. MH JÀ Au Sandhani 6 . MR. Mun 7. Myr. Gasde She 8. Ms Groside ARMACEUTICA 8-5. AURANGABAD PRINCIPAL Shreeyash Institute Of Pharmaceutical Erton 00 And 5- 2315. Aurans 30



Minutes of Meeting of 1 Sitalk Date 14/09/22 Today, on Monday => 14 Sep 22 was conducted at meeting 11:30 am sivis office incipal cleil?" & all committee member 2 Sie ncepal welcomed were by Mr. Tyotishi man 2) query There 20 members mooling ALL we regarding elights. some with rad elated & Concer iden Mre Joshi ided by Cond 3 nally mool was har have thanking members were 1 present Fallowing \Rightarrow meeting 5 Sign 3N S.No Named Membous 11 Sin 1-.C. (T Dr. Tapadiya 1. share. Josh 2. Inda Pouti 3. 1 ilita Aditi yotichi 4. asoshini M TOSI 5. Andili dito Sandhani Ms. 6 1 urjunde Ume m 7. Mr sorde. Shivani (509cde 8 ms. ACEUTIC 6 \mathcal{C} 12 Sareer 301 PRINCIPAL Shreeyash Institute Of Pharmaceutical AURANGABAD 103 duration And Decearch Aurannahad





(D. Pharm, B. Pharm & M. Pharm)

Notice Date - 16/12/22 Coronitte to all ormed regarding APST 00 Col aging Ra an (in dia 111212 1 100 00 0HD 8 0 . TI -> Haenda studente Rovise avare 2000 190 01 010 Hia 00 00 4 rearro 1. 1 1 Sign Members S. No. Named -Go Dr. Tasadiy 1. Ch 2 10.91 15 3. 4. 0 5 and M vank 6. o primarde 7 ... MA Compe. 8. Mg. 2 1090 3. 1.1. RMACEL 59 Shreeyash Institute Of Pharmaceutical PRINCIPAL AURANGABAD en eeyaan meurore or enamaceuror Education and Research, Aurangabad 45 + HOV Sec.





(D. Pharm, B. Pharm & M. Pharm)

Minutes of mosting 1.10 Date-17/12/22 Today on Saturday 2022 17 was condicted at 011:30 am mobiling th leisis office.) ; all committee, monbers were 22 Marx nam in raised ro suce. query There no Nere 0 members ge AU 209 -9 inte egardino. aid eti gging 0 20 incid ronn Mas mosting Conc eves committee nků tight 1. " ()members 00 present onembers UI maing octino 30 4.1 Sign Dembers Jame 1 S. NO. GR r. G Tapadina Da. 1 sh Mar. 2 viti 1)10 Mrs. 3. 14 4 nank 9 my 5. mdan ms. 6. KIIII/ Munde 1/000 Mr. seale Shovan Goode ms. 8. PHARMACEUR -6-8 AURANGABAD PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad



Notice Date 13/2/23 to all committee in ormed Toroby regarding Shat moding member. Ce Rogging m 12123 00 Derin 1 day 0 0 11:00 aug an C meeting · 22 % auganonoss Student aggundit 11999 sights porcon m 3.No. Name Sigh D Members Dx. 6 9 1. Tapadiya A. 3 4. m 5. mr 6. 7 Mgr. 8 Coosid Ms. 8 - alter AMACEUTICAL Mit-101 AURANGABAD esto 157 PRINCIPAL Shreeyash Institute Of Pharmaceutical SHREE Education And Research, Aurangabad

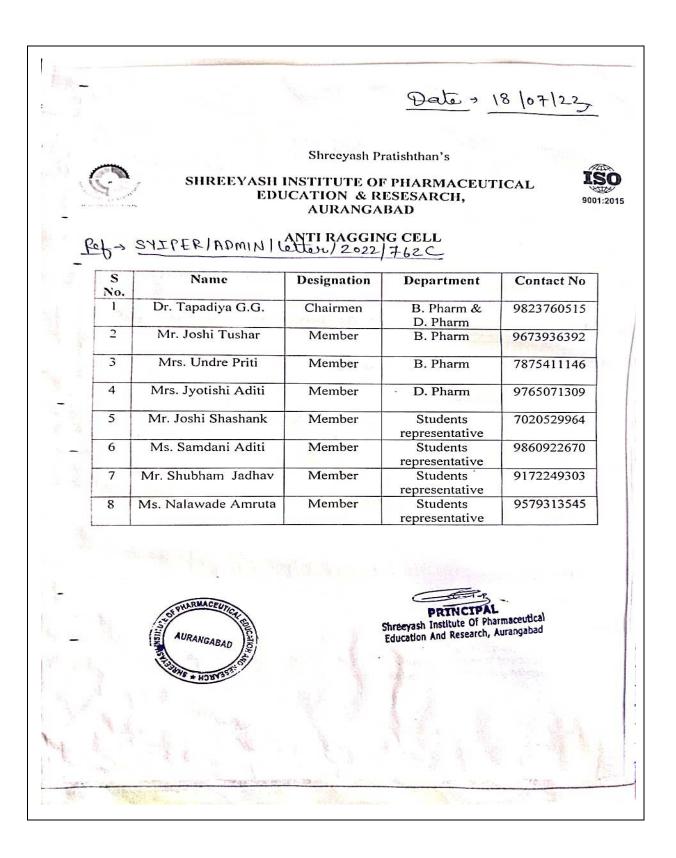




(D. Pharm, B. Pharm & M. Pharm)

Minutes of Meeting Date - 14/2/23 Today on Tueday 14/02/23 The meeting was conducted at 11:00 am is 11: oo am in principal Cabin in's Perincipal sir and all committee members were welcomed by Mrs. Typtishe Aditi mem. raised in ment to there are no issue 2 . All onembers were the meeting regarding sights ermation ansibilities Concorned incidents finally, meeting coas concluded by 3 Parti By thanking every corre members. Following members were present meeting Sign. Name of members SINO SA Tapadiya G.G. Dr. 2. CO Tushow, Mr. Josh 2. nth Poiti Mrs. Undre 3. Aditi Justi 4. More. andani 5. Joshi Shashar 6. mr. Goode shevan ms. 7. Mr. Munde Umesh 8. 63 PRINCIPAL AURANGABAD Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad









(D. Pharm, B. Pharm & M. Pharm)

ista the value of !! Notice Date-11/12/23 91- is the st bemingher Committee That site . meding sugarding An members. is Schedule. 12/12/2 In Ragging CON Sharp 10:00 am Decir 0 eetis) Student in Ker awareness 120. -> seesponsibility their righte. J H mr òπ Sign - Mombers Name of S.No. Dr. Tapadiya 1. Mg. Joshi 2 Roti Justishi Mre. Under 3. Mr. Joshi Shasshark 4. Ms. Sandari Adite 5. Mr. Shubham Jadhar 6. Amri America Ms. Nalawade 7. 8 1011 CEUTICA Eng PRINCIPAL Shreeyash Institute Of Pharmaceutical URANGAE Education And Research, Aurangabad .





9001:2015

Minutes of moeting Date -12/12/23 Today on 12/12/23, the meeting was -> Conducted at 10:00 am in principal sives Cabin-Perincipal 3 and all committee member Sin (1)0910 Delcomed by mes Jyolihi Aditi man no iesue Orgu -11 2000 096 eou troom AU men Inaveo broasiding orighty and m 0 1:1:0 raa ax 0 encorno) Finall mosting was hod Thanting Oven tthor 3.No Sign Name Member 0 ET.F. 1. Der. Tapadi 2. Mar. 10 3. more 4. Mgr. ank Sa 5. me. 6 S my. 7. me. Mal Amrut Emp AURANGAB PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad





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Grievance Redressal Committee

In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. Non-compliance of the above Regulations shall call for punitive action.

Duties/Responsibilities/ Activities of the committee.

- To develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the Institute.
- Grievances received in writing from the students about any of the following matters:a) Academic Matters: Related to timely issue of duplicate Mark-sheets,

Transfer Certificates or other examination related matters.

- b) Financial Matters: Related to dues and payments for various items from library, hostels.
- Any other related work assigned by the Principal.

Grievance may be due to following reasons

- Academic
- Non-Academic
- Grievance related to Assessment
- Grievance related to Victimization
- Grievance related to Attendance
- Grievance related to charging of fees
- Grievance regarding conducting of Examinations





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• Harassment by colleague students or the teachers etc.

The committee members are selected form the teaching/non-teaching staff members and with the regular meeting held the following procedure is framed.

- The Student will report in written letter about their Grievance to any of the committee members.
- Then the member who have been informed about the problem will report to all the other members of the committee.
- A meeting will be held with all the committee members to discuss over the issue reported.

The issues and the name of the persons (Victim or Suspect) will not be revealed by the committee members to any other person.

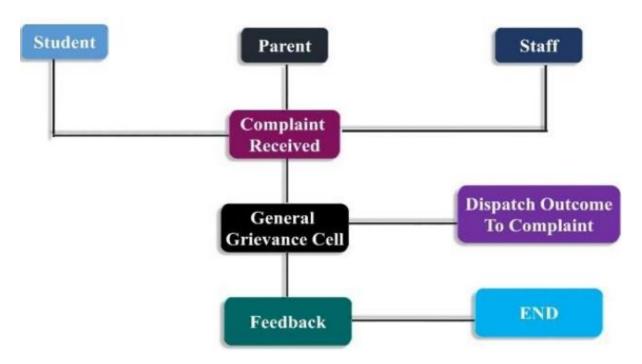


Figure 1: Mechanism of working of Grievance Redressal committee working



PAGE NO. Notice DATE 1 committee members are here, by informal AIL grievance redressal cell meeting that the. Scheduled on date 14 may 2020 15 principal sit. Cabin at sharp 4.00 pm In Agenda . = iscussion of Student grievance SE. NO Name of member Dign 1. 1. Dr. Ganesh Tapadiya Me Milind Kamble 2. Ms. Minal Chaudhan 3. 4. M5. Awndhavi Deoroz 20102 Issue Nome 0 Student Ramkesh Jangid Demand Limkaz Doys mraz Common Niver Bhasalge noom recilit Agninom AKash 5nn) AURANGABJ PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad



	Com	Composition of the omittee, is will C lowing.	omprise of	the
	32. NO.	Name of person 5	Designation	Contact. HO
	1.	Dre. Ganesh Tapadiya		
	æ.	Me Millind Kamble	Asst protessor	Øx
	3.	MS. Minal chaudhan	Asst professor	NH
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-			No. Annual Marca	and the second
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		ARMACEUTRA (-	SP. RINCIPAL	
		and the second s		



PAGE NO. Mom DATE / TH 15 here by intermed to all Committee the regarding members, that meeting student grievance is scheduled 9 01 1020 00 to dissevas issue & spread of viral diseases in principal sit Cabin Se. Name of member Sign NO 4. De ganesh Tapadiya kamble MZ. Muind 8 .. 3. MS. Azondhati Deokoz 4. MS. allavi Bhoole. 5. MS. chaudhari Minal 32. Name of student NO 1. shwine. Ande Preeti AtKar -50 PRINCIPAL Shreeyash Institute Of Pharmaceutica, Education And Research, Aurangabad





(D. Pharm, B. Pharm & M. Pharm)

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No.	Name of person	Designation
1.	De Ganesh Tapadiya	- principal
2.	Me Millind Kamble	A is and sear
	FIZ MINING ROUNDIE.	HEST Professos
3.	MS. AEUndhavi Deokoz	Asst. professoz
4.	Ms. Minal Chaudhani	Asst professor
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State.	CROLLING .	All and Mark
	Buyers have a second	
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Minutes of meeting " PAGE NO. DATE / All committee members are here by informed that the student grievance rell meeting scheduled on 12/06/4/ To disscoss some issues at sharp 2:00 pm Agenda - Dissussion 1 Student gnievance regarding cleaning of-Washrooms SE. Name of member Sign MO 1. Tapadiya. D.t. hanesh minal chaudhan 2. MS. Tambare Lombor Rashmi 3-1 1915. 4. Atundhati Deores M9. 5. PRINCIPAL Shreeyash Institute Of Pharmaceutic Education And Research, Aurangabad CALL OF





PAGE NO. Minutes of meeting DATE With Reference to issue raised by students Student gnievance cell committee members are here by intomned that meeting was se is scheduled in principal size cabin at stopp 3.00 pm to dissauss following by student 1550e raised ISSUE Student Name of Transportation Azak Deepali 1. issue Not understanding a. Sakani surashe some subject SE. - Declare NO. Azundhari Deoraz





(D. Pharm, B. Pharm & M. Pharm)

Academic Year (2022-2023) PAGE NO. DATE omposition of Grievance Redressa Committee 11/1G. Comprise following 18 12 NOV OF ALL AND 14 DB. 52. Mame of Person resignation 1 No. Ganesh Tapadiya 1 -DE eincipa Dr. Milind Kamble. 2 Ass. protessor. 3 Ms. Hzundhay Deorae Asstant professor 4. Ms. Minal chaudhan Asst. professor (381 Tapada ya disach 1 st smeet Brall of 1 364 -15-15 Sec. 4 A Erp PRINCIPAL Shreeyash Institute Of Pharmaceutica Education And Research, Aurangabad

(D. Pharm, B. Pharm & M. Pharm)

PAGE NO. smore Mom) may simship DATE H In the All committee members are here by informed that the grievance redressed cell meeting is scheduled on to disseves some issue related to sudent athenast descept set Agenda - I isscussion of Student grievance regarding mimor in washroom R drinking coater indiant inthand lonit . ICA Sign Name of Person St. No. Ganesh Tapadiya De. + kamble Milind De-2. edez. Azundhait Dearcaz Ms. 3. -00 PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad MIDENIAS





(D. Pharm, B. Pharm & M. Pharm)

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Vishakha /Internal Complaint Committee





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Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01dated 10th June, 2016 *

Duties/Responsibilities/ Activities of the committee.

• To develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Discussion on policy making/ Framing.

Grievance may be due to following reasons

- Academic
- Non-Academic
- Grievance related to Victimization
- Grievance related to Attendance
- Grievance related to charging of fees
- Grievance regarding conducting of Examinations
- Harassment by colleague students or the teachers etc.

The committee members are selected form the teaching/non-teaching staff members and with the regular meeting held the following procedure is framed.

- The Student will report in written letter about their Grievance to any of the committee members.
- Then the member who have been informed about the problem will report to all the other members of the committee.





(D. Pharm, B. Pharm & M. Pharm)

- A meeting will be held with all the committee members to discuss over the issue reported.
- Then the committee members will call the victim and the suspect and the matter will be herd in detail form both the ends separately.
- Then again a meeting will be held to discuss the issues with the point of view of both the person to take a proper action.
- Members will decide that the suspect or the victim needs counselling or not.
- Whether the suspect is really found guilty or not, and is there any scope of improvement.
- Than if found guilty, a written letter will be taken from the person who is proved guilty saying that what he have committee

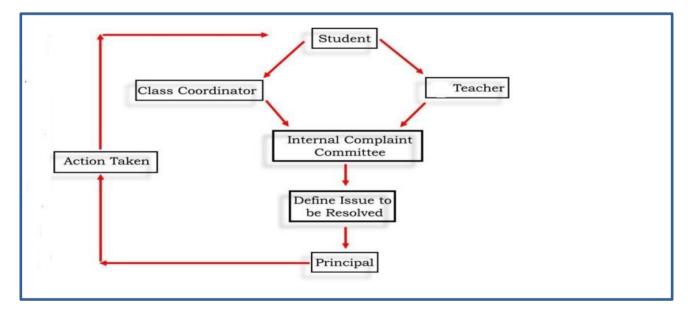


Figure 1: Mechanism of working of Vishakha Committee/Internal Complaint Committee





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Academic Year 23-24

SHREEYASH PRATISHTHAN'S



Shreeyash Technical Campus

SHREEYASH COLLEGE OF ENGINEERING & TECHNOLOGY, SHREEYASH POLYTECHNIC, SHREEYASH INSTITUTE OF PHARMACY, SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

Women Sexual Harassment Cell

(VISHAKA COMMITTEE)

		Particulars	Designation	Contact no
sr .no	Name			9823760515
	Dr.Tapadiya G.G	Chairman		9637082865
2	Dr.Milind Kamble	Member	Associate	
3	Ms.Snehal Pawar	Member	Assistant	9158033633
			Assistant professor HOD Assistant	9850189394
-	Mr. Uday Dunake	Member		9765071309
4	Ms.Aditi Jyotishi	Member	Professor	21020112

PRINCIPAL Chreeyash Institute Of Pharmaceutical Chreeyash And Research, Auranoahad





(D. Pharm, B. Pharm & M. Pharm)

Date - 14/06/3 MOM Ms. Minal chaudhari had wello med all for meeting. It was asked to all student representative whether the student having any complein during semester, but it was found that they did not have any problem. As a result meeting was concluded. following members was present For meeting ST NO Name of member Sign Dr. Ganesh Tapadiya 1 6 2 MS. Spehal Pairor Ms- Minal cheuvelhors 9 Them Ms. Prinanka kharat 4 thad T-B PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangebad 25 25 5577:0289 Coloursenad". O student ficeysend? יישיאיאין ארא המנשוני, נויישיאנגיילי





(D. Pharm, B. Pharm & M. Pharm)

	30/09/23
Notice	
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members, Ind she	actulated on
women grividruc	1 cabin
30/09/23 Vat Princip	
Agenda: Discussion Res	pareling complaints of
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students.	
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AURANGAR AURANGAR	Shreeyash Institute Of Pharmaceutical
	Education And Research, Aurangabad
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(D. Pharm, B. Pharm & M. Pharm)

Date - 45/10/2023 MOM Miss. Speher Pawar had welione all For neeling 26/10/23 Notice beneby informed to all ís It. committee members, that the meeting regording women griviance is schedulated on at principal cabin. on 26/10/23 A gende P Discussion regarding complaints of students. UARMACEU Cont PRINCIPAL Shreeyash Institute Of Pharmaceutical URANGABAD Education And Research, Aurangabad





(D. Pharm, B. Pharm & M. Pharm)

	Ne 1
Mom	15/02/5029
Miss. Aditi had welcome	
It was asked to dll whether the student have an alwing semester, but it w they did not have any pro	student representative y completing at tound that blen.
As a result meeting was a	metuded.
Members present for meeting	
1> Dr. Tapadiya G.G. 2> Dr. Milind kamble 3> Ms. Snehed Pawar 4> Mr. Volay Duneke \$> Ms. Aditi Jyotishi	A THE
Security Frederic Frederic	
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(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

Academic Year 22-23







(D. Pharm, B. Pharm & M. Pharm)

03/03/2023 Notice It is hereby informed to all committee members, that the meeting regarding women griviance is schedule on 3 March 2023 In principal cabin cabin Agenda complaints or Regarding Discusion student. Name of member sign ST NO Ms. Minal chaudhan 1 Muni 2 Gonesh Tapadiya 102. Ms. Kovita 3 usagh 4 Smali Ral Mrs . 5 Bhosale MC Pallevi AACEUTIC Shreevash Institute Of Pharmaceutical Aurangabad AURANGABAD charation ! The second





(D. Pharm, B. Pharm & M. Pharm)

Dale-11/04/2023 MOM MS. Minal chauelhori bad welcome all meeting For IL way asked to all student Representative whether the student have any complexing deling semester, but it was found that did not have any problem they As a result meeting was concluded members are present for meeting Following Mame Sign Minal Chaudhari Dhewhi Ms ٩. 5 Dre. G.C. Tapadiya 2. Ms. Kavita Unlage Mr. Sonali Balt 3 1 4. Bhosale Pallavi Ms. 5 C-Estap PRINCIPAL threeyash Institute Of Pharmaceutice





(D. Pharm, B. Pharm & M. Pharm)

	Notice 30 May 2023
J.t member grivîan	is hereby informed to all comittee that the meeting regarding women the cell is schedult on 30 may 2023
<u>Agendo</u> Stud	Oiscussion regarding complaints of ent.
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 Sr.No	Nome of member sign
)	Dr. Gonesh Tapadid Ms. Spehal Pawar
2	ms. Spehal Pawar
_3	ms. Minal chaudhon ahani
4	Ms. Priyanka kharat Khand
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(Heios)	Shreeyash Institute of Harangahad



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Shreeyash Pratishthan's SHREEYASH INSTITUTE OF PHARMACEUTICAL **EDUCATION & RESEARCH**



(D. Pharm, B. Pharm & M. Pharm)

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Academic Year 20-22

Shreeyash Pratishthan's 21/12/2020 SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH AURANGABAD WOMEN SEXUAL HARASSMENT CELL (VISHAKHA COMMITTEE 2020-22)				
Sr Name	Designation	Area of Work	Contact No	
L Ms Choudhari Minal	Chairman	Assistant Professor	9823853844	
2 Mrs.Mangrule S.B.	Member	Trustee	9422202490	
3 Mr.Vaidya Suhas	Member	Sakar legal Adaptation Center(NGO)	9823030456	
ل Dr. Tapadiya G.G	Member	Principal	9823760515	
5 Mrs.Doud Manisha	Member	Assistant Professor	9561668735	
6 Ms.Pallavi Bhosle	Member	Assistant Professor	9561685140	
7 Ms.Safiya Nadaf 8 Ms.Pratiksha Gore	Member	Students representative (D.Pharm)	7058997125 9022358686	
9 Ms.Monika Bhukele 10 Ms. Harshada Pawar	Member	Students representative (B.pharm)	9404519681 7499023153	



PRINCIPAL hreevash Institute Of Pharmaceutical fucation And Research, Aurangabad

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(D. Pharm, B. Pharm & M. Pharm)

15 teb 2021 HARMACEUS AURANGABAD Notice S . HONY It is herely informed to all committee members that the meeting segarding women geievance cell is scheduled on viednesday. 17th feb 2021. Agenda female awareness Carryout U reght and Vilneve_ Jegarding lo harassment. gelated Sign Sr. No. members Names @ 50P Dr. Tapadiya G.G. 3. Pallavi Bhosale X Ms. 2. MElas. Manisha Mrs. Doud 3 Anika Monika Bhukele MS. 4. Here Ms. Have hada Pawar 5. Holet Ms. Safiya Nadaf 6. Ms. Marshada Pawave Quote . 7. Sop F PRINCIPAL Shreeyash Institute Of Pharmaceutica' Education And Research, Aurangabad





(D. Pharm, B. Pharm & M. Pharm)

03/09/2021 Minutes of meeting. M5. Pallavi Bhosale had welcome all member for meeting Following points are discussed in this meeting. No issues are found related with girls Information regarding harassment given by Sexual Harassment Act 1997 discussed. Discussed sejarding removal of gender bias As: these were no issues, meeting ended wi Vote of thanks to all members present by Ms. Doud Vote of thanks was proposed manisha Names of members Sign 55. No -C-P Dr. Tapadiya G.G. INGO MS Pallavi Bhosale 2 Nelse" Mrs. Dove Manisha 3. Ms. Monika Bhukele Mari 4. Ms. Harshada Pawar Pawar 5 Ms. Safiya Nadat 6 Cope 7 MS Pratiksha Gore Chaudhan Ming 8 MG HARMACEUTICAL -6-5 AURANGABAD PRINCIPAL Shreeyash Institute Of Pharmaceutica Education And Research, Aurangabad





(D. Pharm, B. Pharm & M. Pharm)

MOM 04/12/2021 to reotice with reference Today ioomon 03/12/2021, the dated ion conducted 1nº cell 000 goievance Sira Cabi principal 029:00 pm madam welcome Manisha Doud connittee members all £ chairperson grievane way reported 1+ TC 80 eating m in 4 udert by charge son concluded 64 that were prese me Pollowi Sign OR Member Name So. NOD .. Minal Choudhan Me. Marisha Doud Meiron 2 Brutitsha Gore . . Mg-3-Hershada Powar Pilvar 1 ny-4 MACEUTIC S=P PRINCIPAL AURANGABAD Shreeyash Institute Of Pharmaceutical ducation And Research, Aurangabad CHEROMANIA ECH+ 25 12.1 Shreeyash Insurve of LEGEPTERNA





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Shreeyash Pratishthan's

SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

AURANGABAD

WOMEN SEXUAL HARASSMENT CELL

(VISHAKHA COMMITTEE) (2019 - 20)

Name	Designation	Area of Work	Contact No
Ms.Magar Vidya K	Chairmen	Assist, Professor	8237509537
Mrs.Mangrule S.B.	Member	Trustee	9422202490
Mr.Vaidya Suhas	Member	Sakar legal Adaptation Center(NGO)	9823030456
Dr. Tapadiya G.G	Member	Principal	9823760515
Ms Hade Pallavi	Member	Lecturer	8975626194
Mrs.Doud Manisha	Member	Lecturer	9561668735
Ms.Patel Rumana		Students representative	9284522012
Ms.Pawar Vaishnavi	Member	(D.Pharm)	9561665430
Ms.Surana Siddhi		Students representative	940451968
Ms.Darbha Jui	Member .	(B.pharm)	937389969

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E OVEN	2411-)笑)	Shreewash Institute Of Pharmaceutical
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(D. Pharm, B. Pharm & M. Pharm)

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4.	Ms. Hade pallavi	Binade	
5.	MS, potel Rumana	fatel.	
6.	Ms. pawar Vaishnavi	Vaisman'	
7.	Ms. Surana Siddhi	Bealtre	
8	MS. Dorbha Jui	Juit	
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